

RESOLUTION NO. 22-203

**A RESOLUTION OF THE CITY OF PANAMA CITY BEACH, FLORIDA,
ADJUSTING THE PAY GRADE ASSIGNMENTS FOR CERTAIN
POSITIONS; AND PROVIDING AN EFFECTIVE DATE.**

WHEREAS, a number of City positions, primarily in the areas of maintenance, have been difficult to fill over the last year. Additionally, retention in these same positions has also proven to be problematic and current employees in these positions have often been receiving critical staffing pay due to the number of open slots; and

WHEREAS, after consultation with Condrey and Associates, the City's pay plan consultant, staff recommends that the positions listed below be changed by one pay grade, and the City Council finds and determines the adjustment will more appropriately reflect current market conditions.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Panama City Beach, from and after August 18, 2022, that the pay grade adjustments for the following positions are hereby approved:

<u>POSITION</u>	<u>GRADE</u>
BLDG/GROUNDS SERVICE WORKER	7 to 8
STREET MAINT WORKER TRAINEE	9 to 10
STREET MAINTENANCE WORKER I	10 to 11
HVY EQUIP OP/MAINT WRK III	12 to 13
STREET CREW LEADER	14 to 15
STORMWATER MAINTENANCE TRAINEE	9 to 10
STORMWATER MAINT WORKER A	12 to 13
STORMWATER MAINT WORKER B	11 to 12
STORMWATER MAINT WORKER C	10 to 11
UTILITIES WORKER TRAINEE	11 to 12
UTILITIES WORKER I	12 to 13
UTILITIES WORKER II	12 to 13
UTILITIES WORKER III	13 to 14
UTILITIES WORKER IV	13 to 14
UTILITIES WORKER V	14 to 15
UTILITIES WORKER VI	14 to 15
PARKS & FAC. MAINT WORKER I	9 to 10
PARKS & FAC. MAINT WORKER II	10 to 11
PARKS & FAC MAINT. CREW LEADER	12 to 13
PARKS/FAC CREW LDR SPEC EVENTS	12 to 13

THIS RESOLUTION shall take effect from and after August 18, 2022.

PASSED, APPROVED, AND ADOPTED in special session this 9th day of August, 2022.

CITY OF PANAMA CITY BEACH

By  _____
MARK SHELDON, MAYOR

ATTEST:

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LYNNE FASONE, CITY CLERK